

# Proposed Future Governance Structure

## Why are we doing this?

“TIA is 72 years old, and this proposal is about adopting a best practice approach and investing in the governance of TIA so we can deliver better outcomes for TIA members and the wider industry.”

*The TIA Board*

Over the past year, the TIA Board has undertaken a governance review to ensure TIA can:

- Meet the re-registration requirements of the Incorporated Societies Act 2022.
- Adapt to the changing needs of our members and wider tourism industry.
- Ensure a modern, best practice, governance framework.

## What are we proposing?

A new governance model that includes:

### **TIA Tourism Council** (16 members)

- Elected by TIA members – with some proposed changes to industry sectors and seats.
- Responsible for representing members, industry engagement, shaping industry strategy and TIA industry policy positions.

### **Skills based TIA Board** (5-7 members)

- Responsible for TIA as an organisation, legal and strategic oversight, operational and financial performance.
- Appointed by TIA Tourism Council based on skills and experience required for the Board.
- Directors' remuneration is a key consideration for member feedback.

### **Audit & Risk Committee** (3 members)

- Responsible for financial reporting, risk management, compliance systems, and audit process.

### **Nominations Committee** (3 members)

- Identify TIA Board skills requirements, assess and recommend candidates for appointment by TIA Tourism Council.

Please see the full consultation document for further details.

## We're interested in your feedback

Member consultation is underway, please share your feedback by **10 June 2025**.

The full consultation document can be found at [www.tia.org.nz/about/consultation](http://www.tia.org.nz/about/consultation)

There are a range of ways to have your say:

- Complete our Member Consultation Survey
- Register for our Member Webinar
- Register for a Regional Coffee Catch Up
- Join one of our TRENZ drop in sessions
- Email [consultation@tia.org.nz](mailto:consultation@tia.org.nz)

## What happens next?

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**May – June** Member consultation and feedback.

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**June - July** Board review feedback received.

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**August** Final recommendation shared.

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**October** Updates to constitution presented to the AGM for member approval.

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**2026** Transition to new governance arrangements.